

**Proposed Total Board-Paid Compensation Package
for Norridge School District 80 Principal**

Year	Salary	Health/ Dental/Vision Insurance	Vision Expense Reimbursement	Term Life Insurance (Annual Premium)	Non-elective Contributions to Section 403(b) Retirement Plan	Sick/ Personal Leave Days	Vacation Days	Tuition Reimbursement
2017-2018	\$119,751	None	Same as teacher contract (currently up to \$300)	\$226.00	\$0	Same as teacher contract	25	Not exceeding \$12,000
2018-2019 through 2020-2021	Not less than \$119,751	None	Same as teacher contract	\$226.00	0% - 4% of base salary, to be determined annually by the Board	Same as teacher contract	25	Not exceeding \$12,000