



PRESS RELEASE

August 14, 2019

The Norridge District 80 Board of Education and Norridge Education Association of Teachers (NEAT) are pleased to announce that they have agreed on a one-year teacher contract for the 2019-2020 school year.

The agreement was ratified by NEAT members on August 12, 2019 and then was approved by the Board of Education at a special meeting on August 13, 2019.

The one-year agreement includes a zero percent increase in monetary compensation for the teachers, having no impact on the District's current budget. The District 80 Board of Education appreciates the teachers' willingness to work in partnership to address the current financial challenges of the District.

All parties plan to continue this positive relationship in order to meet the needs of the students of District 80, with the intention of remaining financially accountable to the community. This one-year agreement allows the Board of Education, Administration and teachers an opportunity to thoughtfully approach negotiating the next contract.

Both parties are especially proud to highlight new measures brought about by this agreement that will be of benefit to our students and their families. These include an increase in instructional time at John V. Leigh Elementary. Leigh students will now be dismissed at 3:15 p.m. each day. This will also help facilitate easier dismissal pickups for those families who have children at both schools. Additionally, beginning September 9th, students at Giles will have a delayed start time of 9:00 a.m. each Monday. This time will allow teachers to meet in Professional Learning Communities to focus on data which will drive improvement in instruction, while enhancing student learning. Giles students will directly benefit from this weekly fifty-minute time period as well, giving them the opportunity to gather for band rehearsal, academic interventions or supervised study hall.

The Board of Education of Norridge District 80 and the Norridge Education Association showed mutual respect for the pressing issues facing District 80, and a willingness to compromise to reach this settlement. Both groups are committed to moving forward in a collaborative effort.